Young Adelaide Voices Fees Policy

Background

- 1. Young Adelaide Voices is a not-for-profit community organisation with a dual focus on Excellence and Fellowship. Funding comes from a range of sources, including membership fees and external income through our valued corporate sponsorship, concerts and performances, fundraising activities, and individual donations (which are tax deductible, due to YAV's status as a charity registered with the Australian Charities and Not-for-profits Commission).
- YAV staff and board members work hard to secure income from external sources, with valued support from the wider community. However, the funds raised through these activities unfortunately do not cover the costs involved. The majority of YAV's costs are for payment of our professional and dedicated musical staff the accomplished young musicians of Adelaide who deliver an outstanding musical education to our children and young people.
- 3. In order to ensure the ongoing world class excellence of the choral education and community programs provided by Young Adelaide Voices, an Annual Membership Fee is charged to each chorister to ensure that the organisation is managed in a sustainable way. In addition, an Annual Music Levy is charged to each chorister to cover the costs of the purchase and maintenance of print music.
- 4. This policy explains the Annual Membership Fee and Annual Music Levy and outlines the expectations of Young Adelaide Voices as to the payment of those obligations.

Annual Membership Fee

- 5. An Annual Membership Fee is payable by each chorister who participates in one or more of the programs offered by Young Adelaide Voices.
- 6. The amount of the Annual Membership Fee varies depending on the choir in which the chorister sings. **Appendix 1** to this Fees Policy sets out the current amount of the Annual Membership Fee for each of the Young Adelaide Voices choirs.
- 7. A discount on the Annual Membership Fee is available to choristers (and their parents and guardians responsible for paying the Annual Membership Fee) in the following circumstances and in the percentages as indicated:
 - 7.1. Health Care card holders (15% discount);
 - 7.2. Pensioners (15% discount);

- 7.3. Full-time tertiary students (15% discount); and
- 7.4. Second siblings (15% discount) and third siblings (50%).
- 8. To claim the discounts referred to in 7.1, 7.2 and 7.3 above, a valid card needs to be presented to the office of Young Adelaide Voices on an annual basis.
- 9. There is also a discount for choristers who attend either of the biannual Come & Try sessions for the Junior and Intermediate Choirs in the amounts indicated in **Appendix 1**. The discount applies for the chorister's initial term as a member of Young Adelaide Voices, being either Term 1 or Term 3.

Annual Music Levy

10. An Annual Music Levy in the amount set out in **Appendix 1** is payable by each chorister who participates in one or more of the Young Adelaide Voices choirs.

Timing of Payment Obligations

- 11. For Junior Choir choristers, the Annual Membership Fee and Annual Music Levy are payable in four instalments and are due within 14 days of each invoice being issued in Terms 1, 2, 3 and 4.
- 12. For all other choristers, the Annual Membership Fee and Annual Music Levy are payable in two instalments and are due within 14 days of each invoice being issued in Terms 1 and 3.
- 13. For budgetary reasons and to ensure the financial viability of Young Adelaide Voices, the Annual Membership Fee and the Annual Music Levy are non-refundable except in cases of choristers developing ongoing health problems, in which case a doctor's letter is required.
- 14. Young Adelaide Voices reserves the right to preclude choristers from participating in performances organised by Young Adelaide Voices (particularly the mid-year and end-of-year concerts) if the Annual Membership Fee or Annual Music Levy have not been paid in accordance with this policy.
- 15. Should any chorister or their parents / guardians have difficulty in paying the Annual Membership Fee or Annual Music Levy, they should not hesitate to contact the office of Young Adelaide Voices at choiroffice@yav.asn.au for a confidential discussion. Payment plans will be considered to ensure that young choristers are not disadvantaged due to any financial circumstances that may arise.
